

Press Release

Lenze Group reorganizes Executive Board - focus on transformation and future viability

Aerzen, August 6, 2025 – The Lenze Group is reorganizing its management structure, sending a clear signal for the company's strategic development. On September 1, 2025, Bruno Krauss (53) will take over the role of Chief Financial Officer (CFO) of the Lenze Group. Together with Dr. Marc Wucherer (55), who has been Chief Executive Officer (CEO) since the beginning of the year, he will form the management team at the head of the company.

"With the new management structure, we are sending a strong signal for the future of Lenze," says Dr. Johannes Haupt, Chairman of the Supervisory Board of Lenze SE. "We are convinced that the new Executive Board team with Dr. Wucherer and Bruno Krauss will provide the right impetus - both strategically and culturally. The challenges facing the industry are great, but we are ideally positioned to master them. Our employees, our innovative strength and our international presence form a strong foundation for sustainable growth. This realignment is an important step in making our organization fit for the future and resilient."

With the appointment of Bruno Krauss, Lenze is specifically strengthening its financial and transformation expertise. He brings with him extensive international experience from family businesses and listed companies – most recently in a management role at an intralogistics company. He was previously Group CFO at SSI Schäfer, where he was responsible for central functions such as finance, IT, sustainability and risk management. Other positions in his career include

management roles at Schwan-STABILO, Booster Precision Components, the Schaeffler Group and international mandates in Asia and Europe.

His education includes an MBA in leadership and sustainability, a degree in business administration (IWW, University of Hagen) and a certified tax specialist. In addition to his professional expertise, Krauss stands for value-oriented leadership and strategic foresight.

Clear allocation of responsibilities on the Executive Board

With the new management structure, Lenze is focusing on a clear and efficient division of responsibilities between the CEO and CFO. As CEO, Dr. Marc Wucherer will in the future be responsible for all strategic, operational and market-related areas. These include corporate strategy and development, sales, marketing, technology, operations, HR, corporate communications and the overarching transformation of the organization. As Chief Financial Officer, Bruno Krauss will focus on the financial and structural management of the company. His responsibilities include finance and controlling, accounting and taxes, IT, sustainability, risk management, compliance and legal.

This structure creates clarity: "Market & People" is the responsibility of the CEO, "Structure & Management" lies with the CFO. It enables short decision-making channels, clear responsibilities and a targeted strategic focus – important prerequisites for the successful further development of the Lenze Group.

As part of the reorganization, Dr. Claus Bischoff (CTO) left the company in April and Dr. Achim Degner (CFO) in July.

About Lenze

Lenze is a leading specialist in drive and automation technology for machine and plant engineering. For more than 77 years, the company has been a pioneer in automation and a strong partner to its customers. Through the triad of electromechanics, electronics, and software, Lenze supports its customers in optimizing production and logistics processes, reducing costs, and lowering energy consumption.

The Lenze Group, headquartered in Aerzen, employs more than 3,600 people worldwide and is represented in 45 countries. Across the group, the company generated sales of 828 million euros in the 2023/2024 fiscal year.

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